

**Westport Construction, Inc.**  
Self Identification Form

Westport Construction, Inc. is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Name: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

**RACE/ETHNICITY**

Hispanic or Latino (All Races) – a person of Cuban, Mexican, Puerto Rican, South Or Central America, or other Spanish culture or origin, regardless of race

**If you did not check the above box (i.e.-are not Hispanic or Latino), then report in the appropriate category below:**

Black or African American – a person having origins in any of the Black racial groups of Africa (no Hispanic or Latino)

Native Hawaiian or other Pacific Islander – a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands (not Hispanic or Latino)

Asian – a person having origins in any of the original peoples of Europe, North Africa, or the Middle East (not Hispanic or Latino)

American Indian or Alaskan Native – a person having origins in any of the original peoples of North America or South America (include Central America), and who maintains tribal affiliations or community attachments (not Hispanic or Latino)

White – a person having origins in any of the original peoples of Europe, North Africa, or the Middle East (not Hispanic or Latino)

Two or more races – a person having origins in any combination of two or more of the categories above (not Hispanic or Latino)

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I do not wish to self-identify (signature) \_\_\_\_\_

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**FOR PERSONNEL DEPARTMENT USE ONLY**

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Position(s) Applied For Is Open:            Yes            No

Position(s) Considered For: \_\_\_\_\_ Date \_\_\_\_\_

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